



WARN Act Notification of Lay Offs

March 4, 2015

State of Oregon  
Ms. Laura Roberts  
Rapid Response Coordinator  
Department of Community Colleges and Workforce Development  
255 Capitol Street NE, Third Floor  
Salem, OR 97310

To Ms. Roberts:

This letter will serve as official notice that CP Medical, Inc., a subsidiary of Theragenics Corporation, will begin to implement a layoff of employees at 803 NE 25<sup>th</sup> Avenue, Portland, OR 97232 on or about September 30, 2015. This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act (WARN) of 1988 which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or plant closure.

Attached you will find job titles and the total number of employees that will be affected in each such classification. We will distribute separation notices to affected employees on March 4, 2015, but the plant closure is expected to occur in stages over the next ten (10) to sixteen (16) months. Employees will be provided appropriate updates if their projected departure dates change, but no employee will be provided less than 60 days' notice.

There is no union that represents employees at this facility, and no provision in the Company's policy for transfer, bumping or reassignment for hourly, salaried office, or management personnel.

The announced layoff is the result of a plant closing which will affect the entire facility and is expected to be permanent.

If you have any questions or desire additional information, please contact Ann Maxwell, CP Medical HR Manager, or by e-mail at [MaxwellA@cpmedical.com](mailto:MaxwellA@cpmedical.com), or by phone at (503) 802-4261.

Sincerely yours,

Janet Zeman  
President  
CP Medical, Inc.

**CP Medical Corporation**

**Attachment A**

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by the closure of the Company's operations, located at 803 NE 25<sup>th</sup> Avenue, Portland, OR, 97232.

Job positions and separations scheduled to occur on or about September 30, 2015:

- Assembly Tech I - Swage - 11 employees
- Assembly Tech II - Swage - 1 employee
- Customer Service Rep II - 1 employee
- Stockroom Clerk - 1 employee

Job positions and separations scheduled to occur on or about October 30, 2015:

- Area Team Lead - Shipping - 1 employee
- Assembly Tech II Packaging - 6 employees
- Assembly Tech III Packaging - 3 employees
- Assembly Tech I - 6 employees
- Assembly Tech I - Swage - 7 employees
- Assembly Tech II - Swage - 3 employees
- Production Scheduler I - 1 employee
- QC Technician - 1 employee
- Receiving Warehouse Clerk - 1 employee
- Shipping Clerk - 2 employees

Job positions and separations scheduled to occur on or about November 30, 2015:

- Area Team Lead - 1 employee
- Assembly Tech I - 2 employees
- Assembly Tech I Swage - 2 employees
- Assembly Tech II - 2 employees
- Assembly Tech II Swage - 1 employee

Job positions and separations scheduled to occur on or about December 31, 2015:

- Assembly Tech I Swage - 1 employee
- Assembly Tech II Swage - 13 employees
- Assembly Tech III Swage - 3 employees
- Buyer - 1 employee
- Compliance Specialist - 1 employee
- Documentation Services Coordinator - 1 employee
- Customer Service Rep II - 1 employee
- General Accountant - 1 employee

HR Specialist - 1 employee  
Label Specialist - 1 employee  
QC Technician - 2 employees  
Quality Engineer - 1 employee  
Senior Accountant - 1 employee  
Senior Sales Assistant - 1 employee  
Stockroom Lead - 1 employee

Job positions and separations scheduled to occur on or about July 1, 2016:

Art Director - 1 employee  
Director Product Development - 1 employee  
Director Regulatory Affairs & QA - 1 employee  
HR Manager - 1 employee  
Production Manager - 1 employee